



Job Description

Job title	Wellness through the Wilderness Senior Therapeutic Lead - Split post (8 hour delivery on Alternative Provision)
Project	Rewire
Department/Section	Children, Young People and Families
Contracted Part-time Post	20 hours a week in total, 39 weeks of the year <ul style="list-style-type: none"> ➤ 12 hours a week, 39 weeks of the year (includes weekend work) ➤ Additional 8 hours per week, 39 weeks of the year delivering Alternative Provision interventions
Duration	2-year contract
Salary	£19.07ph
Delivery Location	Sandwell & South Staffordshire
Main purposes of job	
<ul style="list-style-type: none"> To develop and implement therapeutic nature-based interventions, responding to the needs of children and young people referred into the Rewire provision, working in partnership with families and other community, educational and voluntary bodies within the Sandwell borough. Additional 8-hour post to implement programmes that respond to the needs of children and young people referred to Breathing Space service working in partnership with families and other community, educational and voluntary bodies to deliver our Alternative Provision to young people identified as having SEMH needs. 	
Key tasks/Core Job Requirements.	
<ul style="list-style-type: none"> To assess the needs of the children and young people engaging in the project. 	



- To plan, implement and review programmes for children/young people based on an assessment of their individual and group needs.
- To work with children/young people/carers/families in a variety of ways, alongside other project facilitators.
- To design lessons that utilise nature and the outdoors as a therapeutic tool of engagement.
- Ensure high standards of project delivery and engagement.
- To liaise effectively with families and other statutory, community and voluntary bodies and to attend and contribute to reviews and case conferences as required.
- To work in partnership with other Breathing Space services to best meet the needs of children and young people by collaborating resources with planned interventions targeting groups/families of shared need.
- To keep regular records in relation to all aspects of work and prepare reports as required.
- To be vigilant for signs of physical, sexual, and emotional abuse, neglect, and any concerns regarding the welfare of children. To record concerns promptly and accurately. To consult with the Designated Safeguarding Lead and take appropriate action in accordance with Breathing Space Safeguarding policy.
- To gather information statistics and prepare reports as required, including administration of databases as appropriate to the role.
- To identify and document to line manager any unmet needs of children/young people within the service and to participate in the advocacy work of the agency.

Requirements specific to this role

- To assess the needs of children and young people referred into the targeted service and devise and deliver intervention support plans for children and young people based on this assessment.
- To have a good knowledge and awareness of how to incorporate nature, heritage, and conservation as a therapeutic tool of engagement.
- To develop integrated service responses in partnership with other agencies/organisations working to meet the needs of the children and young people referred to the service.
- To maintain an overview of relevant services available to make and support referrals to other services, as appropriate.
- To promote and advocate on behalf of the target group in order to minimise stigma and exclusion within the local community.



Requirements of all Breathing Space staff

- Commitment to the purpose of Breathing Space and to work within the values, policies, and procedures of the organisation and in the context of current legislation and regulations.
- To participate in regular supervision with your line manager.
- To actively participate in team and staff meetings and service reviews/ evaluations and to contribute to the development of policy and practice with your area of work and within Breathing Space as a whole
- To report any area of concern to your line manager in a timely manner.
- To show reasonable flexibility in relation to hours of attendance to meet the needs of the work. Work during unsocial hours may be required.
- Have a flexible approach to the work in response to organisational change, development, and review of best practice.
- Participate in and engage with a performance management programme.
- Identify training needs with your line manager and participate in training opportunities appropriate to the role.
- To be vigilant to any Health, Safety and Welfare risks in the workplace and bring any concerns to the attention of your line manager or Health & Safety Officer.
- To be vigilant to any concerns regarding the protection and welfare of children and to bring them to the attention of the Breathing Space Designated Safeguarding Lead in a timely manner, in keeping with the Breathing Space Child Protection Policies.
- To participate in the efficient flow of information within the organisation by sharing and seeking information as appropriate
- To undertake other duties as may be requested by the line manager from time to time
- To undertake your work in a manner that is friendly, flexible, and informal.

Skills Required

- good communication and listening skills
- a passion for embedding nature and the outdoors as a tool of engagement

Essential

- A relevant therapeutic qualification, ideally incorporating horticulture and nature-based interventions.

Desired

- Experience of working therapeutically with children both individually and in groups desirable.



<ul style="list-style-type: none">• the ability to build and maintain rapport with adults and children• calmness under pressure and when dealing with challenging or confrontational behaviour• flexibility and adaptability• organisation and problem-solving skills• resilience and the ability to cope with emotionally draining and traumatic situations• commitment to making a positive difference to the lives of service users• a positive, non-judgemental, empathetic, and sensitive approach• effective teamwork skills• competent IT skills in order to record and maintain accurate data• the ability to maintain expert knowledge of local services and provision	<ul style="list-style-type: none">• A minimum of 2 years Post Qualification experience of working with vulnerable children and young people• Experience of planning, implementing, and reviewing programmes with children and/young people with SEMH & SEND• A good understanding of Safeguarding Children, Young People and Adults• Ability to risk assess activities and follow the Care Farming Code of Practice• Driving licence and own vehicle	<ul style="list-style-type: none">• Experience of direct work with parents around their children's needs• Experience of establishing contacts and developing relationships with other agencies so as to best meet the needs of the child and family• Up to date First Aid training certification• Experience of working in partnership with families and carers.• Qualification in Education and Training.
Reporting to	Company Director	